



www.ibew.org/talent

AGREEMENT AND RELEASE

(Print Name)

(hereinafter "Contestant"), and the International Brotherhood of Electrical Workers (hereinafter "IBEW"), agree as follows with respect to contestant's participation in the IBEW Has Talent (hereinafter "IHT") contest at the IBEW's 38th Convention in Vancouver, British Columbia, Canada, on September 19-23, 2011.

1. This contest is open to active or retired IBEW members only. The person submitting the entry must be involved in the performance.
2. All submissions must be suitable for family viewing and not contain objectionable material. The IBEW reserves the right to disallow or disqualify any act for any reason.
3. Contestant agrees to enter the IHT contest and to submit to the IBEW International Office a video or DVD of his/her performance, for consideration by the judges established for the IHT contest. Contestant further states that no performer in the video is a full-time professional entertainer.
4. Judges at the International Office shall review all entries submitted by contestants in the IHT competition. Based on their review of the entries, the judges shall determine the acts to be submitted to each of the IBEW's 11 districts for judging at the district level.
5. The parties agree that the IHT competition does not carry with it a monetary prize or any other financial payment. Each district shall determine its winning act. Each member of the 11 individual district winning acts shall be provided with a hotel room in Vancouver for Friday, Saturday, Sunday, and Monday nights. Each act will be provided with no more than three rooms per night.
6. During the day on Saturday, September 17, 2011, the 11 district winners will compete. The judges shall select 3 of the 11 district winners as finalists, and the finalists shall then compete later on the same day.
7. Contestant agrees that he/she is not an employee of the IBEW International Office, and that he/she is not entitled to any benefit of any kind beyond those specified in this agreement.
8. All submissions become the property of the IBEW. Participation in this event indicates approval to use any image or video of the performance in future IBEW publications, presentations, and websites.
9. In consideration for being allowed to participate in the IHT contest, contestant hereby releases the IBEW from any obligation, duty, or commitment other than those set forth in this agreement.

Signature (required for entry)

Date

CONTEST ENTRY FORM

IBEW Has Talent and it's time to show it off! To enter, fill out this form completely, sign and date the Agreement and Release portion, and submit it with a video or DVD of your performance to our website at www.ibew.org/talent. * Performance in submitted video or DVD must be no longer than five minutes in length. Thank you for participating and good luck!

First Name _____

Last Name _____

Local Union Number _____

Card Number _____
(On IBEW Membership Card or Dues Receipt)

Phone Number _____

Email Address _____

Performance Description _____

* Please note that entries may also be mailed to the following address:

IBEW Has Talent Contest
ATTN: Jim Spellane
900 Seventh Street, NW
Washington, DC 20001

DEADLINES

Entry form and video or DVD of presentation must be submitted online or postmarked by the following dates:

February 15, 2011

Seventh District (AZ, KS, NM, OK, TX)
Ninth District (AK, CA, HI, NV, OR, WA, Pacific Islands)

March 31, 2011

Second District (CT, ME, MA, NH, VT, RI)
Fourth District (DC, KY, MD, OH, VA, WV)
Fifth District (AL, FL, GA, LA, MS, Panama, Puerto Rico, Virgin Islands)
Eighth District (CO, ID, MT, UT, WY)
Tenth District (AR, NC, SC, TN)

April 29, 2011

First District (Canada)
Third District (DE, NJ, NY, PA)
Sixth District (IL, IN, MI, MN, WI)
Eleventh District (IA, MO, NE, ND, SD)

IBEW Has Talent (IHT): Talking Points

- I. Entering the competition
 - a. Contest is open to active and retired members.
 - b. Member submitting the entry must be involved in the act. No member of the act can be a full-time professional entertainer.
 - c. Employees of the International Office are ineligible to compete in IHT.
 - d. Entry forms will be available on the IBEW website and The Electrical Worker. Links to the website will be provided in a letter to all business managers and on Facebook and Twitter.
 - e. Contestants must complete an entry form and submit a video of their act electronically to www.ibew.org/talent or by mailing a DVD to the IO. Video cannot be longer than five minutes.

- II. First round of competition – International Office
 - a. Entries will be reviewed by a committee at the IO. The committee will determine the top videos that advance to the next round of competition.
 - b. The committee may disallow or disqualify any act for any reason, including but not limited to, objectionable or dangerous material.
 - c. All entrants will be notified if they have will advance to the next round.

- III. Second round of competition – District Progress Meeting
 - a. A video presentation will be prepared for each district with the top entries from the district.
 - b. The video will be shown at the evening reception of the Progress Meeting.
 - c. The audience at the evening event will vote and determine the winning act.

- IV. Qualifying acts for International Convention – Vancouver
 - a. A hotel room will be provided for each participant in a winning act (three-room maximum), in Vancouver for Friday, Saturday, Sunday, and Monday nights.
 - b. Each act is ultimately responsible for all travel expenses to/from and while in Vancouver. The districts and the local unions are encouraged assist in raising funds for the qualifying act.

- V. Third round of competition – Saturday event Vancouver
 - a. During the day on September 17, 2011, each of the eleven qualifying acts will perform live.
 - b. A panel of judges will determine the top three acts.

- VI. Final round of competition
 - a. Later in the day on Saturday, the top three qualifying acts will perform live.
 - b. The audience will vote to determine the winner of the competition.
 - c. The winner will receive prizes and recognition in the IBEW media. No prize will be monetary or financial in nature.