

SYSTEM COUNCIL No. 16

# International Brotherhood of Electrical Workers



DALE E. DOYLE  
General Chairman

RICHARD J. HEYLAND  
Vice General Chairman

999 Westview Drive, Suite 5  
Hastings, MN 55033  
651-438-2927 • Fax 651-480-1731  
usibsystem16@earthlink.net

MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

January 31, 2012

## **FOURTH QUARTER REPORT, 2011 SYSTEM COUNCIL NO 16 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The last quarter of the year, the Presidential Emergency Board appointed by President Obama made their recommendations which led to a National Agreement for all Organizations but one, the BMW. The Agreement was submitted to our membership and approved by a large majority of those covered by the National Agreement and represented by this office. Those members are employed by the Belt Railway Company of Chicago, BNSF, CP/Soo and the Gary Railway Company. The Agreement was signed on January 5, 2012. The back pay will be issued within sixty (60) days, the lump sum within ninety (90) days and the insurance changes will be implemented on July 1, 2012.

The System Council Bylaws provides that the wages of the Council staff will increase in equal percentages, and the Presidents and Financial Secretaries will be notified of the System council per capita increase. Attached for your files is a copy of the Council Bylaws as amended on January 19, 2010.

Most Agreements require the posting of seniority rosters in the month of January of each year. I urge all members and officers to check the rosters for errors and if errors are found, to notify the appropriate Carrier officer for correction. If you are unable to make the corrections, please provide the information to this office for further investigation and handling as necessary.

*Our Business – Representation & Service*

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
January 31, 2012  
Page Two

I also urge the Local officers to check the seniority roster and compare with the Local's journal sheets to determine if all Carrier employees in the Classifications we represent are submitting the required per capita. Also, all Exempts who are maintaining seniority as outlined in the Seniority Retention Agreements.

The 2012 Rail Department meeting is going to be held in San Diego, California in October. Details will be provided by the Rail Department in the future.

The past quarter the Council staff has conducted business or obtained information relative to the following Carriers affecting our membership:

## **Belt Railway Company of Chicago:**

No news to report.

## **CN-CCP/DMIR/DWP/EJE/IC/WC:**

We have received Awards for two (2) claims handled by this office. The Claimants and Locals have been notified of the decisions. We have one (1) outstanding claim we are handling at this time.

In November, we met with the DMIR Telecom Department employees/management and Local representatives to discuss issues of importance to this group. A follow-up meeting will be held in the future.

The codified IC Telecommunication Department Agreement has been printed and is currently being distributed on the property.

We are currently investigating an allegation that the New Hire/Termination reports issued by the Carrier are not accurate or complete.

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
January 31, 2012  
Page Three

In conjunction with representatives of System Councils 6 and 7, we are attempting to schedule meetings to discuss Section Six notices now that National handling is complete.

## **CP/Soo:**

Assistant Vice President – HR and LR Cathy Frankenberg has retired and a replacement has been named as the Carrier's highest designated officer.

Side Letter Number 5 of the National Agreement provides for the parties to commence discussion on a voluntary and informal basis to discuss wage disparities between Soo and other Carriers. We are attempting to arrange a meeting to begin discussions.

## **Gary Railroad Company:**

No news to report.

## **Northern Indiana Commuter Transportation District:**

We are currently soliciting input for formatting our Section Six notice due May 1, 2012.

## **Evansville and Western Railroad Company:**

No news to report.

## **Lake Superior and Ishpeming Railroad Company:**

Part of the previously ratified Agreement on this property was subject to the outcome of the National Agreement. This matter has been discussed with Labor Relations, adjustments have been calculated and implemented.

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
January 31, 2012  
Page Four

## **Paducah and Louisville Railway Company:**

No news to report.

## **Montana Rail Link:**

Negotiations and discussions continue in an attempt to obtain a fair and equitable Agreement for our members on the property.

We were recently notified of changes in the Montana Rail Link Retiree Health Care Plan. This information has been distributed to our membership.

A Public Law Board hearing has been scheduled for late March to adjudicate one (1) discipline issue on the property.

A claim we were handling has been withdrawn after information obtained during our preparation for arbitration of the case was presented to the membership.

## **BNSF Railway Company:**

We continue to see an increase in discipline being assessed by the Carrier against our members with a number of cases in various stages of handling. We are also waiting for a number of decisions from cases sent for adjudication at various Boards. We are also seeing a management attitude change that we have not seen for a number of years.

In November, we met with management of the Telecommunication Department to discuss plans and issues for this year.

We are currently investigating and discussing the Carrier's recently released changes in medical requirements.

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
January 31, 2012  
Page Five

Attached to this report are the fourth quarter travel and financial reports as well as the amended System Council Bylaws.

Articles of importance are posted as received on the Council web site.

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dgw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel Fourth Quarter:**

October 4, 2011 – St. Paul, Minnesota – Local Union 886 meeting

October 5, 2011 – St. Paul, Minnesota – Soo Line General  
Chairmen's meeting

October 6, 2011 – Minneapolis, Minnesota – Local Union 506 meeting

November 1<sup>st</sup> and 2<sup>nd</sup>, 2011 – Duluth, Minnesota and Superior, Wisconsin -  
Local Union 1559 Visit – Meeting with Local Union 366 Telecom employees

November 8<sup>th</sup> through 10<sup>th</sup>, 2011 – Denver, Colorado – Local Union 708 visit –  
Investigation – Meeting with BNSF Telecom management

November 28, 2011 – Minneapolis, Minnesota – CP/Soo 401(K) meeting

December 6, 2011 – St. Paul, Minnesota – Local Union 886 meeting

## **Rick Heyland's Travel Fourth Quarter:**

October 13<sup>th</sup> through 16<sup>th</sup>, 2011 – Chicago, Illinois – AFL/CIO Organizing Seminar

October 17 through 19<sup>th</sup>, 2011 – Lincoln, Nebraska – Two (2) investigations

November 28<sup>th</sup> and 29<sup>th</sup>, 2011 – Memphis, Tennessee – Meeting with Local 881

## **Mark Klecka's Travel Fourth Quarter:**

October 10<sup>th</sup> and 11<sup>th</sup>, 2011 – Chicago, Illinois – Investigation

November 9<sup>th</sup> and 10<sup>th</sup>, 2011 – Denver, Colorado – Telecom meeting

November 16, 2011 – Galesburg, Illinois – Local Union 547 meeting

## **Jeff Burk's Travel Fourth Quarter:**

October 10<sup>th</sup> through 14<sup>th</sup>, 2011 – Hastings, Minnesota – Work at office

November 1, 2011 – Belen, New Mexico – Local Union 1199 meeting

November 9<sup>th</sup> and 10<sup>th</sup>, 2011 – Denver, Colorado – BNSF Telecom meeting

# *International Brotherhood of Electrical Workers*

November 17, 2011 – Tulsa, Oklahoma – Local Union 778 meeting

November 23, 2011 – Springfield, Missouri – Local Union 778 meeting

November 30, 2011 – Reno, Nevada – Montana Rail Link negotiations

December 1, 2011 – Reno, Nevada – Montana Rail Link negotiations

December 8, 2011 – Fort Worth, Texas – BNSF Telecom investigation

## **Darrell Patterson's Travel Fourth Quarter:**

October 11<sup>th</sup> through 14<sup>th</sup>, 2011 – Hastings, Minnesota – Training and office work

October 19, 2011 – Topeka, Kansas – Local 959 meeting

November 10, 2011 – Kansas City, Kansas – Local 866 meeting

November 16, 2011 – Topeka, Kansas – Local 959 meeting

November 21, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

November 28, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 1, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 8, 2011 – Kansas City, Kansas – Local 866 meeting

December 12, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 13, 2011 – Kansas City, Kansas – BNSF – Argentine investigation